

Pastoral Plan for Hispanic Ministry



Department of Parish Life & Services

Bluewater Vicariate Meeting

Holy Family Parish, Memphis
(All Saints Church)
May 7, 2008



Pastoral de Conjunto or Communion in Mission:



1. Calls all the baptized to act together as the One Body of Christ
2. Promotes collaboration among the different cultures and ministries in all dimensions of Christian life

Change in Pastoral Vision at the National Level

- 1972 National *Encuentro*: established specific structures to serve Hispanics
- 1987 National Pastoral Plan: Its vision called for a model of Church that is: communitarian, evangelizing and missionary
- *Encuentro 2000*: called Hispanics to share their leadership with the entire Church.



Other priorities of ENCUESTRO 2000:

- Recognize and affirm the cultural diversity of the Church
- Develop a common ecclesial vision that strengthens the unity of the Body of Christ
- Create a place at the decision-making table for all

"Hispanic Catholics are a blessing from God and a prophetic presence that has transformed many dioceses and parishes into more welcoming, vibrant and evangelizing communities."



"We bishops see Hispanic ministry as an integral part of the life and mission of the Church."

Encuentro & Mission, #6

"Hispanics draw from the sacraments of the Church, but they bring to the Church the sacramentality of life, that is, how God penetrates all of reality and is present in the ordinary aspects of life."

Father Virgilio Elizondo

Hispanics are willing to:

1. Share their stories, religious traditions and cultural richness
2. Celebrate faith and life together with other ministries and cultures



Hispanic Ministry at a Glance



- Total population of U.S. Hispanics in 2000 Census: **35.3 million (41.3 million as of July of 2004)**
- Percentage of U.S. population: **12.5%**
- Percentage of U.S. Catholics who are Hispanic: **39%**
- Approximate number of U.S. parishes with Hispanic ministry: **4,000**
- Percentage of U.S. parishes with majority Hispanic presence: **20.6%**



Integration vs. Assimilation

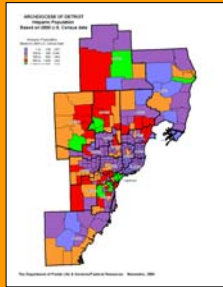
- **Assimilation** – new immigrants are forced to give up their language, culture, values and traditions
- **Integration** – Hispanics are welcomed to our church institutions at all levels
 - They are served in their language when possible
 - Their cultural values and traditions are respected
 - We must work toward mutual enrichment through interaction

Our Pastoral Plan for Hispanic Ministry in the Archdiocese of Detroit



- Approved by Archbishop Maida in 1992
- Revised and updated between 2002-2004
- Approved by Cardinal Maida in 2004
- Revised and updated in 2006

Hispanic Presence in the Archdiocese of Detroit

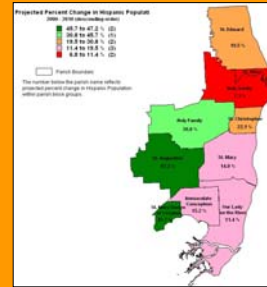


Hispanic Population by County (US Census Estimate, 2010)

Wayne:	90,691 (nine parishes)
Oakland:	32,383 (four parishes)
Macomb:	16,788 (two parishes)
Monroe:	3,654 (one parish)
Lapeer:	3,177 (one parish)
St. Clair:	4,061 (one parish)
TOTAL:	150,754

The Archdiocese of Detroit encompasses approximately *forty percent* of Michigan's estimated 376,971 Hispanics.

Projected Percent Change in Hispanic Population Blue Water Vicariate 2000 – 2010



	<u>% Increase</u>
St. Augustine	47.2%
St. Mary Queen of Creation	45.7%
Holy Family	30.8%
St. Christopher	22.1%
St. Edward	19.5%
Immaculate Conception	15.2%
St. Mary, St. Clair	14.0%
Our Lady on the River	11.4%
Holy Trinity	7.1%
St. Mary, Port Huron	6.8%
AVERAGE INCREASE:	21.98%



“Data indicate that every parish/vicariate includes people of Hispanic origin within its boundaries; therefore, the Hispanic Pastoral Plan needs to be integrated into each vicariate plan. We are grateful for priests to do so; we are also committed to recruiting and forming more Hispanic deacons and pastoral ministers.”

*The Journey Before Us,
A Pastoral Letter from Adam Cardinal Maida*

Detroit Plan follows national models...



The New Evangelization and:

- Pastoral de Conjunto (*Communion in Mission*)
- Liturgy and Prayer Life
- Missionary Option
- Formation



1. Pastoral de Conjunto (Communion in Mission)



- Refers to the reality of the Church as communion
- Collaborative ministry and distribution of resources among ethnic and cultural groups
- Call to recognize each other's unique vocation

Action Steps

COMMUNION IN MISSION



- Make support services known and available to pastors and parishes
- Strengthen structures and develop a common vision for Hispanic ministry
- Prioritize Hispanic ministry as an integral part of Vicariate Pastoral Planning

***Bluewater Vicariate focus areas to be identified and prioritized by the various vicariate committees**

2. Liturgy and Prayer Life



- All are invited to share ways of prayer
- Cultural values and traditions of all are reflected
- Liturgical celebrations inculturated in the reality of the community that celebrates them

Action Steps

LITURGY AND PRAYER LIFE



- Ensure that apostolic movements and prayer groups are connected to the parish
- Establish an annual Hispanic pilgrimage to the Cathedral for the entire local Church
- Promote a special outreach to youth in parish programming, fostering their spiritual growth

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3. Missionary Option

- Outreach to those who have not encountered Jesus Christ in their lives
- The mission of the Church requires works of mercy and a committed struggle against injustice
- Pastoral and social response to the needs of families



Action Steps

MISSIONARY OPTION



- Explore opportunities for sharing programs and resources
- Encourage participation of Hispanic parishes in congregation-centered community organizing
- Ensure a moral and catechetical approach to education on issues of social justice, bioethics, international policy, etc.

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4. Formation

- Greater desire to participate in the life of the Church
- Transition “from good will to skills”
- Leadership development and catechetical formation within a cultural context



Action Steps

FORMATION



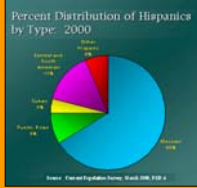
- Promote continuing education opportunities and ministry certification for lay leadership
- Adopt a “bridge-building” approach to Hispanic ministry, stressing inclusion and collaboration at all levels
- Foster vocations among Hispanics

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Challenges Faced in Hispanic Ministry

- Complexity of Hispanic population
- Growth of Hispanic population and the impact of fewer priests
- Pastoral planning in isolation
- Proselytism of Hispanic Catholics
- Need for continuity in ministry
- Limited resources and low educational attainment



Still... it is all good news!



- Hispanic ministry being implemented in non-traditional suburban settings (Novi, Royal Oak, Taylor)
- 18 parishes in the Archdiocese currently ministering to Hispanics in some way
- Successful sharing of resources in a clustered environment (Pontiac Catholic Community)
- Innovative structure of ministry coordination at the local level

Any questions?



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